International Organization for Migration (IOM)

MHPSS Officer

Community Stabilization Unit

Baghdad - Iraq

Sub-Contract to Stars & Orbit

Ungraded (Equivalent to P2 or P3)

Three (3) months, with possibility of extension subject to satisfactory performance and funds availability

23rd June 2020

CFA2020IRQ/187

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context:

Under the general guidance of the Chief of Mission (CoM) and overall supervision of the Head, Community Stabilization Unit (CSU) and the direct supervision of Mental Health and Psychosocial Support (MHPSS) Programme Coordinator, the incumbent will be responsible for the implementation of the MHPSS pillar of IOM Iraq’s Community Stabilization Programme in central and southern governorates of Iraq. Given the limited resources in the field of mental health countrywide in general, s/he will focus on building technical capacity of staff and providing close supervision to all steps of projects implementation.

Core Functions / Responsibilities

1. Support the timely rollout of MHPSS activities, overseeing project planning, implementation, monitoring, and troubleshooting in the area of responsibility under supervision of MHPSS programme coordinator.
2. Ensure compliance with IOM and donor requirements, including those related to procurement, budget utilization, and human resources, maintaining close contact with relevant IOM support units.
3. Support the mapping of MHPSS services in Iraq, focusing on central and southern governorates.
4. Support the design and implementation of MHPSS assessments, analyze problems/gaps, and propose/prioritize timely programmatic responses to mental health and psychosocial issues identified.
5. Apply MHPSS programme standard operating procedures (SoPs), to strengthen and systematize IOM’s MHPSS activities.
6. In coordination with the MHPSS Programme coordinator and other relevant colleagues/units, recruit, train, and ensure the close technical supervision of IOM’s MHPSS staff.
7. Support the development of strategies and curricula to strengthen the MHPSS capacity of governmental and non-governmental service providers and implementing partners of IOM.
8. In coordination with the CSU Reporting Officer and IOM’s Project Support Unit (PSU), develop and maintain mechanisms for the timely generation of statistical data on MHPSS services, trends, and activities.
9. Ensure coherence between MHPSS activities, other pillars of CSU programming, and the overall IOM response in the area of responsibility, proposing adjustments when needed to maximize the collective strategic impact of different activities.
10. Represent IOM at MHPSS working group meetings and other relevant fora, developing partnerships with governmental and non-governmental stakeholders to ensure strong coordination, information sharing, and government involvement in the area of responsibility.
11. Assist the MHPSS Programme coordinator, Head of CSU, PSU officers, and other relevant colleagues/units to prepare project proposals, narrative and progress reports, cost modifications, and public information material, as required by project donor(s) and/or IOM.
12. Ensure gender and protection mainstreaming within all project activities.
13. Undertake duty travel as required.
14. Perform any of duties as may be assigned.

Required Qualifications

Education:

- Master’s degree in Clinical Psychology, Counselling Psychology, Counselling, Social Science, Mental Health, or a related field from an accredited academic institution with five years of relevant professional experience.
- University degree in the above fields with seven years of relevant professional experience

Experience and Skills:

- Experience in project management and reporting (required).
- Experience in the design and/or implementation of MHPSS interventions in conflict and/or post-conflict settings (required).
- Proven ability to supervise, train, and direct staff and manage operations in complex post-conflict contexts (required).
- Experience in liaising and building effective partnerships with donors, government authorities, and/or other national/international institutions, such as research institutions and local and international NGOs (required).
- Experience in capacity building of local organizations and/or government partners (desired).
- Advanced knowledge of MHPSS provision in community based programmes (desired).
- Demonstrable knowledge of political and humanitarian issues and/or work experience in Iraq or the middle east is an advantage.

Languages:

- Excellent command of English is required.
- Working knowledge of Arabic and/or Kurdish is an advantage.

**IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse**

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://iraq.iom.int/jobs/mhpss-officer

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:
From: 16.06.2020 to 23.06.2020