The Iraq Operation of the United Nations High Commissioner for Refugees (UNHCR) invites qualified candidates to apply for the following vacancy:

**Functional Title & Grade:** Assistant Protection Officer - CP/SGBV, NOA  
**Position Number:** 10033607  
**Contractual Status:** Fixed-Term Appointment  
**Vacancy Code:** IRQ/ERB/FTA/2020/014  
**Duration:** One year  
**Duty Station:** Erbil, Iraq

**Date of Issue:** 03 May 2020  
**Deadline for applications:** 17 May 2020

**OPERATIONAL CONTEXT**

Following years of conflict, Iraq continues to transition into a recovery phase more conducive for humanitarian access and population returns. With a total of 1,414,632 IDPs and 286,949 refugees recorded in Iraq at end 2019, overall humanitarian needs across the country remain significant. Protection risks for IDPs and returnees remain acute, including disproportionate restrictions on freedom of movement, confiscation of documents, forced evictions and returns, and increased risk of SGBV. Refugee families continue to face constrained access to livelihood opportunities, which translates into poor economic conditions and increased protection concerns, including child labour and child marriage. The gaps in services and capacity to address child protection (CP) and SGBV concerns in Iraq are well documented, and UNHCR’s engagement at the operational and interagency coordination levels is key to uphold protection standards and ensure integration of CP/SGBV into broader programming.

The Iraq operation requires a proactive and skilled staff member able to provide support in CP/SGBV coordination and programme delivery both internally and at the interagency levels.

The incumbent will focus specifically on SGBV and CP, have a country-wide coverage, and work in a context of mixed response to refugees and IDPs. S/He will be supervised by the Protection Officer (CP/SGBV) and will work directly with UNHCR SGBV/CP focal points in the field offices to guide delivery of CP/SGBV responses, within the framework of the operation’s plans and strategies.

The incumbent will promote a standardized approach to CP/SGBV programming within UNHCR Iraq in collaboration with field offices, and engage in development, monitoring and reporting related to UNHCR’s CP/SGBV partnership agreements, including with government partners. S/He will be involved in SGBV and CP-related capacity development initiatives targeting different stakeholders and will represent UNHCR in SGBV/CP inter-agency coordination structures as required. Where needed, the incumbent will also follow-up on individual SGBV/CP cases, including through technical advice and referrals.

The following experiences are desirable:

- SGBV and CP-related capacity development (including for government actors) as well as programme delivery
- SGBV and CP coordination
- CP/IMS, GBVIMS, proGres v4 CP and SGBV Modules or other protection information management systems
- Experience working in IDP and refugee responses

The incumbent will undertake the following responsibilities under the direct supervision of Protection Officer - CP/SGBV in Erbil Office.

**Duties:**

- Stay abreast of political, social, economic and cultural developments that have an impact on the protection environment.
- Consistently apply International and National Law and applicable UN/UNHCR and IASC policy, standards and codes of conduct.
- Assist in providing comments on existing and draft legislation related to PoC.
- Provide legal advice and guidance on protection issues to PoC; liaise with competent authorities to ensure the issuance of personal and other relevant documentation.
- Conduct eligibility and status determination for PoC in compliance with UNHCR procedural standards and international protection principles.
- Promote and contribute to measures to identify, prevent and reduce statelessness.
- Contribute to a country-level child protection plan as part of the protection strategy.
- Contribute to a country-level education plan as part of the protection strategy.
- Provide inputs for the development of protection policies and standards within the AoR.
- Implement and monitor Standard Operating Procedures (SOPs) for all protection/solutions activities.
- Manage individual protection cases including those on SGBV and child protection. Monitor, and intervene in cases of refoulement, expulsion and other protection incidents.
- Recommend durable solutions for the largest possible number of PoC through voluntary repatriation, local integration and where appropriate, resettlement.
- Assess resettlement needs and apply priorities for the resettlement of individuals and groups of refugees and other PoC.
- Contribute to the design, implementation and evaluation of protection related AGD based programming with implementing and operational partners.
Contribute to and facilitate a programme of results-based advocacy with sectorial and/or cluster partners.
- Contribute to and facilitate effective information management through the provision of disaggregated data on populations of concern and their problems.
- Assist capacity-building initiatives for communities and individuals to assert their rights.
- Participate in initiatives to capacitate authorities, relevant institutions and NGOs to strengthen national protection related legislation and procedures.
- Intervene with authorities on protection issues.
- Assist the supervisor in deciding priorities for reception, interviewing and counselling for groups or individuals.
- Assist the supervisor in enforcing compliance of staff and implementing partners with global protection policies and standards of professional integrity in the delivery of protection services.
- Enforce compliance with, and integrity of, all protection standard operating procedures.
- Perform other related duties as required.

Competency Requirements:

Core Competencies:
- Accountability
- Communication
- Organizational Awareness
- Teamwork & Collaboration
- Commitment to Continuous Learning
- Client & Result Orientation

Managerial Competencies:
- Judgement and Decision Making

Cross-Functional Competencies:
- Stakeholder Management
- Negotiation and Conflict Resolution
- Political Awareness

ESSENTIAL MINIMUM QUALIFICATIONS AND PROFESSIONAL EXPERIENCE REQUIRED:
- 1-year relevant experience with Undergraduate degree; or no experience with Graduate degree; or no experience with Doctorate degree in Law, International Law and Political Science or other relevant fields.
- Knowledge of International Refugee and Human Rights Law and ability to apply the relevant legal principles.
- Knowledge of English and UN working language of the duty station if not English and local language.
- PR-Protection-related guidelines, standards and indicators
- LE-International Refugee Law
- PR-Age, Gender and Diversity (AGD)

DESERABLE QUALIFICATIONS & COMPETENCIES:
- Completion of the Protection Learning Programme, RSD- Resettlement Learning Programme.
- PR-Sexual and Gender Based Violence (GBV) Coordination
- MG-Projects management
- PR-PR-Human Rights Doctrine/Standards
- PR-International Humanitarian Law
- PR-Protection and mixed-movements
- PR-Internally Displaced Persons (IDP) Operations & IDPs Status/Rights/Obligation
- PR-Climate change and disaster related displacement
- PR-Community-based Protection
- MS-Drafting, Documentation, Data Presentation

Interested eligible applicants should apply through the provided link https://www.unhcr.org/jobs, attaching the New Personal History Form with a covering letter in English explaining their interest in the position. Kindly note that only electronic applications submitted through the website will be considered.

Please note that long-listed candidates may be requested to sit for a written test. Only short-listed applicants will be contacted, and engagement is needed immediately.