**Organization or Agency:** International Organization for Migration (IOM)  
**Position Title:** Psychiatrist  
**Organizational Unit:** Community Stabilization Unit  
**Duty Station:** Salah Al-Din (Shirqat)- Iraq  
**Type of Contract:** Sub-Contract to Stars & Orbit  
**Grade:** Equivalent G5  
**Duration of Appointment:** Three (3) months, with possibility of extension subject to satisfactory performance and funds availability  
**Closing Date:** 21st June 2020  
**Reference Code:** CFA2020/IRQ/199

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

**Context**  
Under the general guidance of the Head, Community Stabilization Unit, overall supervision of Mental Health and Psychosocial Support Programme Coordinator, the administrative supervision of Head of Sub Office and the direct supervision of National Psychosocial Officer in close coordination of CSU Area Coordinator, the successful candidate will be responsible for supporting the MHPSS programme activities by performing the following functions and responsibilities:

**Core Functions / Responsibilities**  
1. Provide psychiatric consultations as a part of a multidisciplinary, stepwise model of care for people with psychiatric disorders who require specialized services.  
2. Support other members of the multidisciplinary team to develop a plan of action to support beneficiaries and supervise its implementation.  
3. Provide counselling and focused therapy sessions for people who require the services either in individual or group settings.  
4. Support the Mental Health and Psychosocial training activities to IOM staff, partner organizations staff and other trainings that IOM is involved in.  
5. Provide accurate documentation of patients’ data as per documentation guidelines and ensure that each person receives an individualized treatment plan ensuring the continuity of care and the respect of individual values.  
6. Actively participate in the evaluation of psychiatric services and mental health activities as a part of IOM specialized mental health team  
7. Provide emergency mental health interventions in crisis situations to activities in other governorates in Iraq.  
8. Maintain effective relationship and collaboration with DoH and MoH authorities in the locations of work.  
9. Maintain effective collaboration and partnership with IOM medical team in the field, providing consultations upon request.  
10. Ensure that the most updated guidance and guidelines on psychotropic medications use in humanitarian settings are applied and abided by and participate in keeping track of psychotropic medications stock.  
11. Contribute to raising mental health awareness activities and events.  
12. Any other duty as may be assigned by the MHPSS Programme Coordinator.
Required Qualifications

**Education:**
- Bachelor’s degree in Medicine from an accredited academic university or institute. Applicants without this degree will not be considered for the position.
- Post-graduate studies in Psychiatry and registration as a psychiatrist are required.

**Experience and skills:**
- At least 3 years of professional experience in similar context.
- Previous experience in providing services to internally displaced population and work with humanitarian organizations is a strong advantage.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.

**Languages:**
- Fluency in English and Arabic is required.

**Behavioral Competencies**
- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

**IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse**

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: [https://iraq.iom.int/jobs/psychiatrist-0](https://iraq.iom.int/jobs/psychiatrist-0)

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**
From: 07.06.2020 to 21.06.2020