<table>
<thead>
<tr>
<th>Organization or Agency:</th>
<th>International Organization for Migration (IOM)</th>
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<tbody>
<tr>
<td>Position Title:</td>
<td>Focal Point (2 positions)</td>
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<tr>
<td>Organizational Unit:</td>
<td>Community Stabilization Unit</td>
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<tr>
<td>Duty Station:</td>
<td>Duhok- Iraq</td>
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<tr>
<td>Type of Contract:</td>
<td>Sub-Contract to Stars &amp; Orbit (Part-time 20h/week)</td>
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<tr>
<td>Grade:</td>
<td>Ungraded</td>
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<tr>
<td>Duration of Appointment:</td>
<td>Three (3) months, with possibility of extension subject to satisfactory performance and funds availability</td>
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<tr>
<td>Closing Date:</td>
<td>21st June 2020</td>
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<tr>
<td>Reference Code:</td>
<td>CFA2020/IRQ/202</td>
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**IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.**

**Context**
Under the General guidance of the Head, Community Stabilization Unit, overall supervision of Mental Health and Psychosocial Support Programme Coordinator, the administrative supervision of Head of Sub Office and the direct supervision of National Psychosocial Officer in close coordination with the CSU Area Coordinator, the successful candidate will be responsible for supporting the MHPSS programme activities, also related to the COVID-10 response by performing the following functions and responsibilities:

**Core Functions / Responsibilities**

1. Support in collecting data & identifying the vulnerable beneficiaries, trainers and local CSO’s.
2. Supporting the implementation of activities
3. Support the community mapping and conflict assessment activities
4. Facilitating meeting with local CSO’s, youth centers and other actors.
5. Facilitate icebreakers, energizers and structured awareness sessions.
6. Lead on the announcement of activities and public events.
7. Conduct family visits to identify the vulnerable families & contact them with the staff
8. Develop a weekly plan along with the staff.
9. Participate effectively in internal coordination meetings.
10. Provide feedback and suggestions to the community center Team leader
11. Provide translation for beneficiaries, trainers and staff when needed.
12. Document the activities by photos and notes
13. Coordinate with local CSO’s and schools for joint activities and collaboration
14. Facilitate roundtable discussions with participants and IOM-staff for the review and validation of the activities content.
15. Deliver reports at the end of each activity with recommendations.
16. Ensure that confidentiality and the right to privacy is maintained with regard to confidential information.
Required Qualifications

Education:
- Bachelor’s degree in Psychology or any related field studies from an accredited academic university or institute.

Experience and skills:
- At least 2 years of professional experience in similar context.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.

Languages:
- Excellent command of Kurdish and Arabic is required.
- Working knowledge of English is a strong advantage.

Behavioral Competencies
- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://iraq.iom.int/jobs/focal-point-2

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:
From: 14.06.2020 to 21.06.2020