Organization or Agency: International Organization for Migration (IOM)
Position Title: Senior Protection Assistant
Organizational Unit: Protection
Duty Station: Erbil or Ninawa (Mosul) -Iraq
Type of Contract: Sub-Contract to Stars & Orbit
Grade: Equivalent to G6
Duration of Appointment: One (1) month, with possibility of extension subject to satisfactory performance and funds availability
Closing Date: 02nd September 2020
Reference Code: CFA2020/IRQ/246

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:
Under the General guidance of the Chief of Mission (CoM), the overall supervision of the Protection Coordinator and Protection Officer, the administrative supervision of the Head of Sub Office and the direct supervision of the National Protection Officer, the successful candidate will be responsible for

Core Functions / Responsibilities

1. Provide direct line management to Protection team based in Hassan Sham and Mosul, Ninewa. Responsible for the development of monthly and weekly workplans and supervising the implementation of protection activities in the field with the protection team.
2. Provide guidance and support to the Protection team through leading assessments, protection activities and protection monitoring in areas of return and/or camp settings.
3. Manage the implementation, monitoring, and coordination of protection projects, in camp and out of camp locations, including protection information, case management, referrals, and emergency cash assistance.
4. Ensure project activities are fully and securely documented according relevant SOPs and guidelines.
5. Ensure the quality of programming and case management through regular team meetings and supervision of Protection staff.
6. Maintain constructive relationships with community leaders, local government counterparts, and service providers, in coordination with the other team members.
7. Participate in the Mission’s Protection from Sexual Exploitation and Abuse (PSEA) efforts by ensuring all team members supervised are fully trained on PSEA, providing information to PSEA focal points in other programs, and reinforce reporting procedures among staff.
8. Plan, coordinate and conduct training and awareness sessions on general protection, GBV core principles, PSEA for IOM staff, partners, NGO, government, and affected communities, as required.
9. Represent IOM at external meeting when requested to do so.
10. Ensure gender and protection mainstreaming within all project activities.
11. Undertake regular duty travel to field locations.
12. Perform such other duties as may be assigned.
Required Qualifications

**Education:**
- Bachelor’s degree in law, social sciences, social work, or relevant field from an accredited academic university or institute.

**Experience and Skills:**
- Minimum 4 years of professional experience. Protection experiences preferred.
- Experience in providing direct assistance to beneficiaries.
- Experience working within challenging environments.
- Experience in organizing events, workshops, and meetings.
- Experience with raising awareness in the public domain.
- Experience working with governmental, non-governmental institutions and UN agencies preferred.

**Languages:**
- Fluency in English, Kurdish and Arabic is required.

**Behavioral Competencies**
- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

*IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse*

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: [https://jobs.my-soc.org/apply.html?job=CFA2020-IRQ-246&token=ITyxc1IXwMbQZrLOFRGEak0CY](https://jobs.my-soc.org/apply.html?job=CFA2020-IRQ-246&token=ITyxc1IXwMbQZrLOFRGEak0CY)

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 19.08.2020 To: 02.09.2020