International Organization for Migration (IOM)

IBM Consultant

Migration Management Unit

Home base with frequent Travel to Iraq

Sub-Contract to Stars & Orbit

International Ungraded

Three (3) months, with possibility of extension subject to satisfactory performance and funds availability

10th September 2020

CFA2020/IRQ/256

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

The International Organization for Migration (IOM) is implementing the Capacity Building in Migration Management Programme Phase VII Project, funded by the Department of Home Affairs of the Australian Government. The project targets border officials responsible for controlling cross border migratory flows and aims, among others at building technical capacities of border officials to control and facilitate movement of migrants at border points, especially through improved document verification abilities to facilitate the detection of irregular migration.

Under the general guidance of the Chief of Mission (CoM) and the Head of Migration Management Unit (MMU), the overall supervision of the Programme Coordinator and the direct supervision of the National Programme Officer, , the successful candidate will be responsible and accountable for ensuring the development of Integrated Border Management (IBM) SOP to facilitate and enhance the capacity of Border Points Commission staff to meet their daily response needs during normal situations.

Core Functions / Responsibilities

In particular, the consultant will be responsible for:

1. In co-ordination with the relevant entities, IOM and the Commission of Border Points Commission (CBP) will develop Standard Operating Procedures (SOP) for CBP coordination as an Integrated Border Management tool, linked to migration policy and integrating overall policy providing for the safe and orderly facilitation of movement form migrants and goods. The SOP to be verified and tested in coordination with BPC.
2. In co-ordination with the relevant entities and partners working at the location, as an addendum to the BPC SOP, IOM will develop an SOP for the CBP at Um Qasr Seaport. Um Qasr Seaport is an important BP and required attention to capacitate working staff in order to support facilitation of migrants and goods movement.
3. Provide tailored training to train 15 staff from the seaport on site, for ten days on the operationalization of the SOP and the IBM concept in general.
4. In coordination with MMU/ AIM section, the consultant will carry an assess the existing training curricula at BPC, develop the existing training curriculum and develop new modules with focus on IBM related topics for the BPC training center.
5. Support the development of relevant IBM content to support the implementation of the Border Symposium (in the framework of the SSR architecture) and inform policy development of technical areas of expertise.
6. Any other project duties as requested by Head of MMU related to the development of the CBP SOP mentioned in point one and two.

Required Qualifications

**Education:**
- Master’s degree in International Relations, International Law, Political or Social Science, Humanities, Military Science, or a related field from an accredited academic institution with five years of relevant professional experience; or
- University degree in the above fields with seven years of relevant professional experience. Studies in the National Border or Police Academy of country of residence may be considered, an equivalent diploma with seven years of relevant professional experience.

**Experience and Skills:**
- Technical knowledge and expertise of IBM thematic areas and IBM tiers
- Experience in liaising with Government authorities, other national /international institutions and civil society organizations.
- Experience in data collection and analysis, developing of training curricula on IBM and coordination
- Familiarity with MS Office software (Word, Excel, Access).

**Languages:**
- Fluency in English is required
- Knowledge of Arabic will be an advantage

**Behavioral Competencies**
- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

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**IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse**

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*
How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://jobs.my-soc.org/apply.php?job=CFA2020-IRQ-256&token=SP9VHfxKRM5TgL1Y80evum1rw

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 27.08.2020 to: 10.09.2020