Organization or Agency: International Organization for Migration (IOM)
Position Title: Durable Solutions Officer
Organizational Unit: Return and Recovery Unit
Duty Station: Erbil or Baghdad -Iraq
Type of Contract: Sub-Contract to Stars & Orbit
Grade: Equivalent to NO-B
Duration of Appointment: Six (6) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date: 07th December 2020
Reference Code: CFA2020/IRQ/334

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:
The Return and Recovery Unit (RRU) within IOM Iraq works to remove the initial obstacles to Internally Displaced Persons (IDPs) return and reintegration in Iraq’s post-conflict areas and lay the foundation for longer-term recovery, economic development and reconstruction in general. Under the general guidance of Chief of Mission (CoM), the overall supervision of Head, Return and Recovery Unit and Durable Solutions and Community Engagement Senior Programme Coordinator, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Durable Solutions and Community Engagement Programme Coordinator in close coordination with Regional Coordinators, the incumbent will be responsible for the following duties:
The position is based in Erbil or Baghdad office, with at least 60% of time spent working in different governorates based on operational needs.

Core Functions / Responsibilities

1. Lead the adaptation and operationalization of methodologies and tools to lay the ground for durable solutions related interventions and ensure coherence in the implementation across all regions.
2. Support the roll out and monitor the implementation of standards and procedures, for the return, relocation, and local integration programming.
3. Train and mentor field operation teams in preparation of and during the implementation of return and other durable solution programme activities in order to ensure proper use of relevant tools and approaches and promote coherence across different regions and operations.
4. Assist in the development and implementation of all operational activities by providing technical support to operations teams in selected areas across the country.
5. Ensure a presence in field locations when durable solutions programme interventions are being implemented, as for example during return movements, in areas of origin following return movements to ensure the necessary follow up, monitoring and service provisions takes place in line with technical standards.
6. When on deployment in specific field locations, meet with staff and local authorities as required to develop a solid understanding of issues and challenges in each region, and to ensure a timely implementation of activities in line with standards of quality.
7. Support review of reports and analysis on return areas, and making visits to said areas, to conduct assessments, support and monitor activity implementation based on displacement and trends in progress to durable solutions.

8. Ensure close correspondence with other organisations and coordination structures at the governorate level and relevant IOM colleagues for the coordination and implementation of returns and durable solutions related interventions in the assigned area.

9. Ensure technical considerations impacting operational planning, implementation, monitoring, and phase out of operations.

Required Qualifications

Education:

- Master’s degree in Political or Social Sciences, Development Studies, Human Rights, International Relations, Law or a related field from an accredited academic university or institution with three years of relevant professional experience; or
- University degree in the above fields with four years of relevant professional experience.

Experience and Skills:

- Experience in managing emergency operations in camps and other displacement settings
- Experience in managing several types of community-based projects.
- Experience in interventions aimed at supporting return and post-conflict recovery.
- Experience in liaising and building effective partnerships with government authorities, other national and international counterparts, including UN agencies, national and international NGOs, coordination fora.
- Proven ability to supervise, coach, and direct staff and manage operations in transitional or post-conflict contexts.
  Previous working experience in Iraq or the Middle East and Northern Africa region is advantageous.
- Willing to conduct constant travel within the Area of Responsibility.

Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).
How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://vacancies.my-soc.org/apply.php?job=20201123124555&token=2KhkOBqnxerQf6ma0HvGRzJ9

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 23.11.2020 to: 07.12.2020