International Organization for Migration (IOM)
Social Worker
Community Stabilization Unit
Ninawa (Zummer and Tel Afar)- Iraq
Sub-Contracting (Stars & Orbit)
Equivalent to G4
Three (3) months, with possibility of extension subject to satisfactory performance and funds availability
23rd February 2021
CFA2021/IRQ/005

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:
Under the general guidance of the Head, Community Stabilization Unit, the overall supervision of the Programme Coordinator, the administrative supervision of the Head of Sub Office, the direct supervision of the CSU Programme Officer in close coordination with CSU Area Coordinator for Tel Afar, a successful candidate will perform the following functions:

Core Functions / Responsibilities
Conducting Social cohesion and MHPSS activities:
1. Develop close connection with local authorities, youth, women and people in vulnerable situations in assisting the Area Coordinator.
2. Providing training, coaching and other relevant support to Civil Society Organizations (CSO), youth groups or relevant groups in Zummer as agreed with the Area Coordinator and in cooperation with IOM CSU colleagues including the Capacity Building Team.
3. Identify the issues and needs of people in Zummer sub-district and propose community-based social cohesion activities and mental health and psychosocial support (MHPSS) activities.
4. Convene community-based social cohesion activities including but not limited to: training in grassroots mediation, conflict resolution and social inclusion techniques, civic education, sports and art activities, media and communication projects and social theatre.
5. Conduct mental health and psychosocial support (MHPSS) including but not limited to: facilitating PSS activities, listening to challenges that participants have, providing MHPSS individual support when necessary, collaborating and referring cases when necessary to psychologist, psychiatrist, and protection team.
6. Extract the needs of community people and reach out to the people in need.

Others:
7. Support the Area Coordinator to plan, arrange and follow-up logistical, financial and administrative work to conduct activities.
8. Contribute to the team effort to develop materials, agenda, and other necessary tools.
9. Contribute to the team effort to develop short to mid-term team workplan.
10. Contribute to the survey and assessment as necessary which includes but not limited to data collection and facilitation of group discussions.
11. Contribute to the monitoring and evaluation of the program.
12. Support and collaborate with other social workers and focal points in Tel Afar.
13. Any other duty as may be assigned by the Area Coordinator or Programme Officer.

**Education:**

- Bachelor’s degree in Psychology, Sociology, Education, or other relevant fields from an accredited academic university or institute.

**Experience and Skills:**

- At least 2 years of relevant professional experience/
- Knowledge of community dynamics in Zummar sub-district is an asset.
- Experience in social work, psychological support, protection, and social cohesion activities is an advantage.
- Experience in supporting and collaborating with community service organisations and grassroot NGOs is an asset.

- Technical Skill:
  - good communication, interpersonal and organizational skills.
  - ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
  - demonstrated gender awareness and gender sensitivity.
  - ability to work under pressure
  - personal commitment, efficiency, flexibility and drive for results.
  - proficiency in Office applications, including Outlook, Word, Excel, and internet explorer.
  - basic knowledge of MHPSS.

**Languages:**

- Fluency in English and Arabic is required
- Knowledge of Kurdish is an asset.

**Behavioral Competencies**

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

**Other:**

Female candidates are particularly encouraged to apply.
People with the current residence in Zummar sub-district are highly encouraged to apply.
IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://vacancies.my-soc.org/apply.php?job=20210209065902&token=hq9INGb3B5E1fkz6XM4ADVtQm

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 09.02.2021 to: 23.02.2021