**Call for CVs;**

<table>
<thead>
<tr>
<th>Organization or Agency:</th>
<th>International Organization for Migration (IOM)</th>
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<tr>
<td>Position Title:</td>
<td>National Consultant for Inter-ministerial and Inter-governmental Cooperation and Coordination</td>
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<tr>
<td>Organizational Unit:</td>
<td>Community Stabilization Unit (CSU)</td>
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<td>Duty Station:</td>
<td>Baghdad - Iraq</td>
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<tr>
<td>Type of Contract:</td>
<td>National Consultancy</td>
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<tr>
<td>Grade:</td>
<td>N/A</td>
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<tr>
<td>Duration of Appointment:</td>
<td>Three (3) months</td>
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<td>Closing Date:</td>
<td>23rd February 2021</td>
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<td>Reference Code:</td>
<td>CFCV2021/IRQ/006</td>
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**Context:**

In March 2019, Iraqi President Barham Ahmed Salih submitted to Parliament the Draft Law (on Support to Female Yazidi Survivors the Draft Law), which intends to officially recognize survivors of conflict related sexual violence (CRSV) as victims of genocide and other grave violations of international law and provide them with a range of reparative measures, including compensation, educational support, housing, symbolic recognition, health services.

The Parliamentary deliberations are in the final phase. If adopted this bill will represent pivotal transitional justice mechanism for addressing legacy of mass atrocities committed by ISIS against Yazidi and other minorities, with focus on needs of survivors of CRSV. Main implementing body (Directorate) for this legislation will be established under Ministry of Labor and Social Affairs (MOLSA), or other related ministry/governmental agency. If reparations are to be discharged in timely manner and in line with victims’ centric principle, any institutional setting will require high level of efficiency in cooperation and coordination on inter-ministerial and inter-governmental level.

Since 2019, based on IOM’s global expertise in developing and implementing reparation programs, IOM Iraq has been providing support to process of development of reparations framework for CRSV survivors in Iraq. As part of this support, IOM Iraq has provided technical support and capacity building to all stakeholders involved in the legislative process (representatives of Parliament, government agencies and ministries, survivors, civil society, academia) with the aim to expand their understanding on transitional justice and reparations for CRSV and other atrocities. After adoption of the Draft Law, technical support to institutions and civil society will enter new phase focused on strengthening capacity of the relevant institutions for implementing reparation program in line with best practices and international standards for state reparation programs, expand participation of civil society and survivors in implementation and monitoring of reparation process, and enhancing survivors’ access to reparation benefits.

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**Core Functions / Responsibilities**

Under governance program and its program objective to strengthened capacity of Iraqi institutions to support reconciliation and social cohesion, IOM CSU seeks for an experienced National Consultant to undertake an analysis of best practices and lessons learned in inter-ministerial and inter-governmental cooperation and
coordination in Iraq, with purpose of informing future implementing body on efficient coordination with other state entities. Under overall supervision of Head of CSU, and direct supervision of CSU Reparations Officer, the consultant will undertake following tasks:

1) Prepare plan of research (including list of interlocutors) and methodology for collecting information on best practices and lessons learned in Inter-ministerial and Inter-governmental Cooperation and Coordination in Iraq.
2) Identify and elaborate best practices and lesson learned in cross-ministerial cooperation and coordination in Iraq, including normative framework and its practical application and gaps, with focus on areas of social affairs, women protection, health, human rights, and reconciliation.
3) Identify and elaborate best practices and lesson learned in cooperation and coordination between institutions on federal and KRG level, including normative framework and its practical application and gaps, with special focus on areas of social affairs, women protection, health, human rights and justice.
4) Provide in-dept analysis of organizational structure of Martyrs Foundation, including internal structure, communication, reporting, internal control, information system, standard operating procedures, cooperation, and coordination with other institutions on federal, governorate and KRI level, civil society organizations and international organizations.
5) Define set of recommendations to Council of Ministers, MOLSA and Directorate, with aim of ensuring efficient cross ministerial and cooperation in providing reparations.

The analysis undertaken for points 2-5 above should be presented in an analytical report.

**Deliverables:**

a) Research plan (point 1) should be submitted after 2 weeks from beginning of contract.
b) First draft of the analytical report (developed report structure) should be submitted one month after submission of the research plan.
c) Second draft of the final report should be submitted one month after submission of the first draft.
d) Final version of analytical report should be submitted three months after start of the contract.

**Required Qualifications**

**Education**

- Master’s degree in Political Science, Social Science Studies, Human Rights, or a related field is desirable

**Experience & Skills**

- Minimum four years of experience in public administration on federal level.
- Minimum of two years in project management in institutions, international organizations or non-governmental organizations.
- Experience in leading or participating processes of inter-ministerial cooperation and coordination. [desirable]
- Experience in implementing projects and/or government policies in community stabilization, protection, transitional justice, peacebuilding, social cohesion and/or development interventions in conflict and/or post-conflict settings; [desirable]
- Demonstrated experience in writing analytical reports.
Languages

- Fluency in English and Arabic languages is required.
- Working knowledge in Kurdish language is an advantage.

Behavioural Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:
Interested candidates are invited to submit their applications via this link: https://iraq.iom.int/jobs/national-consultant-inter-ministerial-and-inter-governmental-cooperation-and-coordination

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:
From: 09.02.2021 to 23.02.2021