Organization or Agency: International Organization for Migration (IOM)
Position Title: Educator
Organizational Unit: Community Stabilization Unit
Duty Station: Basra - Iraq
Type of Contract: Sub-Contract to Stars & Orbit
Grade: Equivalent to G4
Duration of Appointment: Three (3) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date: 02nd March 2021
Reference Code: CFA2021/IRQ/015

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context

Under the general guidance of the Head, Community Stabilization Unit, the overall supervision of the Program Coordinator, the administrative supervision of the Head of Office (HoO) and the direct supervision of the MHPSS Programme Officer in close coordination with the CSU Area Coordinator, the candidate will be responsible for the implementation of MHPSS project activities in Basra governorate by performing the following:

Core Functions / Responsibilities

1. Participate in the continuous vocational needs assessment component of the project: collect data, facilitate group discussions in the communities targeted under the project, and deliver written reports with that input.
2. Actively participate in planning, implementation, and follow up of psychosocial vocational and skills programs including vocational training, courses, life skills, and capacity building activities.
3. Conduct community outreach activities and engage civil society organization ensuring inclusiveness of vulnerable populations in project activities.
4. Support the implementation of the MHPSS – Livelihoods integration activities.
5. Support the facilitation of basic PSS activities, collaborating and referring cases when necessary to social worker, psychologist, psychiatrist, and protection team.
6. Organize and lead the facilitation of support groups, focus group discussions and awareness raising sessions.
7. Offer support and guidance to beneficiaries attending educational and vocational programs under supervision of the MHPSS officers.
8. Contribute to development of key messages and promotion materials related to MHPSS awareness raising and sensitization.
9. Participate in the continuous need’s assessment component of the project: collect data, facilitate group discussions in the communities targeted under the project and deliver written reports with that input.
10. Develop, manage and facilitate activity plan in close collaboration with the team psychologist and the area coordinator.
11. Assist the programme management staff in the overall management of the project, including administrative, coordination, and project development functions.
12. Support the psychologists with the implementation of community-based activities related to mental health and psychosocial support.
13. Participate in the capacity building activities arranged by CSU for local stakeholders on MHPSS topics, especially stress management and MHPSS needs of the local population.
14. Any other duties as may be assigned by the MHPSS Programme Officer.

**Required Qualifications**

**Education:**
- Bachelor’s Degree in Social Work, Psychology, Educational Psychology or other relevant social sciences from an accredited academic university or institute.

**Experience and Skills**
- Minimum 2 years’ experience working in the humanitarian or development sector, of which at least 1 year involves mental health, psychosocial support and capacity building programs.
- Experience in capacity building for local NGOs or social programmes is a strong advantage.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.
- Knowledge of community dynamics in Basra an asset.
- Experience in social work, psychological support, protection, and vocational training activities is an advantage.
- Experience in supporting and collaborating with community service organizations and grassroot NGOs is an asset.
- Effective communication, interpersonal and organizational skills.
- Demonstrated gender awareness and gender sensitivity.
- Ability to work under pressure
- Personal commitment, efficiency, flexibility and drive for results.
- Proficiency in Office applications, including Outlook, Word, Excel, and internet explorer.
- Basic knowledge of PSS.

**Languages:**
- Fluency in English and Arabic is required.

**Behavioral Competencies**
- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

**IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse**
IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).
How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://vacancies.my-soc.org/apply.php?job=20210216061428&token=yP1N2wkT0pmV1reLRjbWhMfzc

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 16.02.2021 to: 02.03.2021