International Organization for Migration (IOM)

Community Engagement Assistant

Return and Recovery Unit

Baghdad - Iraq

Sub-Contract to Stars & Orbit

Equivalent to G5

Six (6) months, with possibility of extension subject to satisfactory performance and funds availability

07th March 2021

CFA2021/IRQ/028

Context/Reporting line:

Under general Guidance of the Head, Return and Recovery Unit, the overall supervision of the Senior Operations Coordinator, the administrative supervision of Head of sub office (HoSO), and the direct supervision of the Team-leader in close coordination with Senior Community Engagement Assistant. The incumbent will be responsible for assisting programs related to return and recovery within the area of responsibility as below

Core Functions / Responsibilities

1. Lead the roll out of community engagement and resilience building activities tied to endorsed area-based community plans.

2. Mapping of community assets including the management and mobilization of human assets identified.

3. Ensure community participatory feedback mechanisms and accountability to affected populations during project planning, implementation, and closure.

4. Leads the application of community-based standards, operational procedures and practices at the field level.

5. Interlocutor with government counterparts at local levels, partners and technical leads to develop and implement integrated strategies that address key priorities.

6. Leads the roll out of assessment and planning community consultative activities and ensure the consolidation of information to relay back to operations team.

7. Provide field-based reporting related to C.E activities.

8. In coordination with Senior Community Engagement Assistant and Team Leader, responsible for the roll out of outreach and awareness raising activities. And mobilization and support in the identification of livelihood beneficiaries.

9. Coordination with CRC C.E colleagues during community-based CRC activities.

10. Support the roll out of the Youth Civic Engagement pilot aimed at building youth engagement in community self-management through the development of Youth Councils in select areas.

11. Coordinate with respective governmental interagency/ and NGO counterparts to ensure the roll out of community-based activities.

12. Develop creative engagement approaches for affected populations including youth, providing resilience building opportunities in a wide range of activities and programs which influence their civic engagement
capacity and encourages social and leadership development in the form of information, participation, & advocacy.

13. Support platforms aimed at strengthening dialogue between youth and relevant governmental stakeholders and local officials.

14. Support the roll out of Youth community plans, where youth participate in responding to community needs identified.

15. Schedule activities, facilitate youth mobilization, organize youth coaching and mentoring sessions in ways that allow for a transfer of skills and facilitate peer to peer knowledge generation.

16. Advocate with young people and their key stakeholders, organizing awareness raising and sensitization activities to facilitate information dissemination on issues related to youth and to promote community awareness on young people's contribution to community development and resource management.

17. Support in the mapping of assets & community networks/ CBOs/ & CSO and assist in the identification, training, and supervision of Youth Council members.

18. Provide support as required for the implementation of other elements of field team activity including those related to livelihoods and engineering.

19. Perform such other duties as may be assigned by supervisor.

**Required Qualifications**

**Education:**

- University degree in social sciences, from an accredited academic university or institute.

**Experience and Skills:**

- Minimum 3 years of relevant experience in social projects/community stabilization though a gender point and experience with international organization is an advantage.
- Knowledge of local governance in post-conflict contexts, and of gender and inclusion strategies.
- Experience in conflict/ emergency zones and in working in a high-risk environment.
- Experience in liaising with governmental authorities and local communities, as well as national and international institutions.
- Proficiency in office applications, including Word and Excel, AutoCAD and internet explorer.

**Languages:**

- Fluency in English and Arabic is required.
- Any other language is an asset.

**Behavioral Competencies**

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).
IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://vacancies.my-soc.org/apply.php?job=20210221080022&token=FeIEwlo2cCVuDd7Ug6KPvzqML

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 21.02.2021 to: 07.03.2021