Organization or Agency: International Organization for Migration (IOM)  
Position Title: Junior Engineer (2 Positions)  
Organizational Unit: Return and Recovery Unit  
Duty Station: Ninewa (Talafar and Sinjar)-Iraq  
Type of Contract: Sub-Contract to Stars & Orbit  
Grade: Equivalent to G4  
Duration of Appointment: Three (3) months, with possibility of extension subject to satisfactory performance and funds availability  
Closing Date: 11th March 2021  
Reference Code: CFA2021/IRQ/034

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context

Under the general guidance of the Head of the Community Stabilization Unit and the direct supervision of CSU’s Civil Engineer, the incumbent(s) will perform the following duties:

Core Functions / Responsibilities:

1. Contribute to the development of shelter-related programs, QIPs interventions, and other rehabilitation projects including (i) Assist in the drafting of Bill of Quantities (BoQ), designs, drawings and other relevant outputs for shelter rehabilitation, home reconstruction, or rehabilitation work on public infrastructure or IOM premises; (ii) interpreting construction drawings and study contract documents and applicable standards or specifications prior to execution of any jobs.
2. Ensure that draft designs of homes and schools and other buildings are accessible, support contractors to understand accessibility requirements, include accessibility features in BOQs) and contribute to guidance on accessibility audits.
3. Close monitoring of the implementation of rehabilitation works by contractors, or home-owners for shelter related interventions, to ensure that all site works are done according to all applicable quality standards.
4. Assess risk related to work, provide training and educate staff, contractors and communities for a safer work environment and adopt necessary standards and safety practices for the work.
5. Establish network in the local communities with key stakeholders (local authorities, councils, leaders, local and international NGOs, UN agencies present in the area, etc.) in coordination with other team members to explain project objectives and to clarify potential areas of cooperation.
6. Co-facilitate Focus Groups Discussions (FGD) with community structures and representatives of the local community to assess priority’s need of communities by using several established techniques, in order to enable local communities to prioritize their needs and enable local communities to tap into available resources.
7. Identify and mobilize skilled workers from the local community or governorate in consultation with the project team in the targeted governorate.
8. Conduct regular field visits to monitor and supervise the site work and plans.
9. Coordinate the technical, administrative matters and required reports and documents with the supervisor and program staff.
10. Provide on-site technical advice and ability to solve problems and challenges on site.
11. Perform other duties assigned by supervisor.

**Required Qualifications**

**Education:**

- Bachelor’s degree in Civil Engineering from an accredited academic university or Institute.

**Experience and Skills:**

- Two years of experience in civil work
- Previous experience in Survey, highway, architect, is advantageous.
- Experience in design, preparation of BoQ, estimated costs of Engineering Projects
- Knowledge of national engineering standards
- Preparation of work progress reports
- Proven ability to work with multi-disciplinary teams and liaison with authorities.
- Experience in supervising rehabilitation works and managing projects
- Ability to execute construction works in fragile contexts
- Developing cost estimates for BoQs/ Develop quantities/ conducting site surveys/ quantity surveying/ cost control and reporting experience
- Working knowledge in developing technical specifications for civil and structural works
- Understanding of universal design and accessibility for people with disabilities
- Ability to plan and prioritise work activities to meet organizational goals and organize and oversee work processes efficiently to achieve quality results.

**Languages:**

- Fluency in English and Arabic is required.
- Any other language is an asset. (Kurdish, Turkish)

**Behavioral Competencies**

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

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**IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse**

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).
How to apply:

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link: [https://vacancies.my-soc.org/apply.php?job=20210225111510&token=vB0LpuM6z4C1F5HWTS1D3ycxr](https://vacancies.my-soc.org/apply.php?job=20210225111510&token=vB0LpuM6z4C1F5HWTS1D3ycxr)

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 25.02.2021 to: 11.03.2021