International Organization for Migration (IOM)

MHPSS Psychosocial Worker

Community Stabilization Unit

Kirkuk -Iraq

Sub-Contract to Stars & Orbit

Equivalent to G4

Three (3) months, with possibility of extension subject to satisfactory performance and funds availability

24th March 2021

CFA2021/IRQ/054

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the MHPSS Programme Coordinator, the overall supervision of the National MHPSS Officer, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the MHPSS Team Leader in Kirkuk in close coordination with CSU Area Coordinator, the successful candidate will be responsible for supporting the MHPSS programme activities by performing the following functions and responsibilities:

Core Functions / Responsibilities

1. Participate in the continuous need’s assessment component of the project: collect data, facilitate group discussions in the communities targeted under the project and deliver written reports with that input.
2. Develop, manage and facilitate activity plan in close collaboration with the MHPSS TL and the area coordinator. Performs the needs assessment in target communities and, in line with the findings of the aforementioned needs assessment support the development of community-based activities.
3. Offer individual support and counselling to beneficiaries if required under supervision of the MHPSS TL and MHPSS officer in Kirkuk and sub-districts of Kirkuk.
4. Conduct community outreach activities, ensuring inclusiveness of vulnerable and marginalized populations in project activities, aiming at integrating MHPSS and social cohesion activities.
5. Organize and lead support groups, focus group discussions and awareness raising sessions and contribute to development of messages related to MHPSS awareness raising and sensitization.
6. Assist the area coordinator, MHPSS TL and MHPSS National officer in the overall management of the project, including administrative, coordination, and project development functions
7. Implement MHPSS programme activities on COVID-19 response, including trainings, consultations and structured support.
8. Develop individualized and case -centered support plans and provides detailed information about the identified/registered beneficiaries to the Psychologist and the MHPSS TL.
9. Participate in the continuous monitoring and evaluation of the programme and the integration of work with activities the social cohesion and other CSU programme activities on governorate level.
10. Participate in the capacity building activities arranged by CSU for local stakeholders on MHPSS topics, especially stress management and MHPSS needs of the local population.
11. Provide Psychosocial first aid and emotional support to affected population in case of sudden/on-going emergency.
12. Ensuring that PSS approach is maintained in different sectors in programs implementations.
13. Ensure that hardcopy and electronic information systems are maintained, particularly the important notes of all key monitoring, implementation and coordination activities.
14. Any other duty as may be assigned by the area coordinator or MHPSS national officer.

Required Qualifications

Education:

• Bachelor’s Degree in Social Work, Psychology, Educational Psychology or other relevant social sciences from an accredited academic university or institute.

Experience and Skills:

• Minimum 2 years’ experience working in the humanitarian or development sector, of which at least 1 year involves mental health, psychosocial support, social cohesion and capacity building programs.
• Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.
• Female candidates are more encouraged to apply.
• Experience in capacity building for local NGOs or social programmes is a strong advantage.
• Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.

Languages:

• Fluency in English, Arabic and Kurdish is required.
• Fluency in other local languages such as Turkmeni is an advantage.

Behavioral Competencies

• Work prioritization and ability to multitask.
• Shares knowledge and experience.
• Positive, constructive attitude.
• Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
• Responds positively to critical feedback and differing points of view.
• Ready to work independently, under tight deadlines.
• Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
• Ability to work in a multi-cultural team environment with a positive attitude.
• Highest standards of integrity, discretion and loyalty.
• Strives for supportive working environment and positive working relationship.
• Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).
How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://vacancies.my-soc.org/apply.php?job=20210309110040&token=R05kwcODWi2MvxKygY3uhTC4S

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 10.03.2021 to: 24.03.2021