Organization or Agency: International Organization for Migration (IOM)

Position Title: National Migration Health Physician

Organizational Unit: Migration Health Unit

Duty Station: Erbil- Iraq

Type of Contract: Sub-Contract to Stars & Orbit

Grade: Ungraded-daily contract

Duration of Appointment: Three (3) months, with possibility of extension subject to satisfactory performance and funds availability

Closing Date: 17th May 2021

Reference Code: CFA2021/IRQ/116

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

IOM Iraq was established in 2003, and has built a strong network of staff, offices and logistics capacity. With more than 1,500 staff and main offices in Baghdad, Erbil, and Basra and 16 sub-offices in key locations, IOM works in cooperation with the Government of Iraq to provide support across all of Iraq’s 18 governorates. IOM works in partnership with UN agencies, Non-Governmental Organizations (NGOs) and Community Service Organizations (CSOs) as a member of the United Nations Country Team (UNCT) for Iraq.

Under the general guidance of the Chief of Mission (CoM), the overall supervision of the Head, Migration Health Unit, and the direct supervision of the Migration Health Officer, the incumbent will be responsible for the following:

Core Functions / Responsibilities

1. Perform migration health assessment and complete related medical documentation of migrants approved for migration in accordance with the resettlement country’s Medical Examination Guidelines/Protocols for Immigrants and the IOM Migration Health Assessment Guidelines.
2. Coordinating and ensuring appropriate documentation of Bio-data and Registration of all Migrants presenting or presented for Migration health assessment including appropriate monitoring and storage of all bio-data and medical data under strict confidentiality code of conduct.
3. Participate in following activities that are performed in accordance with the technical requirements of the resettlement countries:
   - Referral of migrants and refugees to external specialists.
   - Medical treatment and follow up programs
   - Pre-embarkation medical examination of departing refugees.
4. Coordinate with IOM MHD Amman and IOM Operations to ensure provision of adequate medical travel requirements for all migrants and refugees travelling under the IOM auspice.
5. Participate in development and implementation of MHD standard of procedure related to health assessment and pre-departure procedures.
6. Efficiently use the IOM tools for processing health assessment including Mimosa Web and other software in accordance with the relevant procedures.
7. Contribute to the analysis and technical elaboration of data gathered from the migration health assessment.
8. Assist the Head of MHAC in coordinating with the local/national health authorities, physicians, hospitals and laboratories as needed.
9. Perform medical escort duties within/outside the country when required.
10. Perform other duties as required for a successful implementation of the program.

Required Qualifications

Education:
- University degree in Medicine and Surgery from an accredited academic university or institute.

Experience and Skills:
- Minimum two years of working experience.
- Relevant experience in migration health, migration medical assessments, epidemiology and/or international public health.
- Experience of working with international humanitarian organizations, in a multi-cultural setting is an advantage.
- Good interpersonal and communication skills, awareness of gender issues, flexibility, tolerance and capacity to work in team, and capacity to work in hard and challenging conditions.

Languages:
- Fluent in English, Kurdish and Arabic is required.

Behavioral Competencies
- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

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IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).
How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://vacancies.my-soc.org/apply.php?job=20210503104948&token=VLZmSX2wQP9OHkM1NBUcpzGRr

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 03.05.2021 to: 17.05.2021