International Organization for Migration (IOM)

Durable Solutions, Operations _ Durable Solutions Field Assistant

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Organization or Agency: International Organization for Migration (IOM)
Position Title: Durable Solutions, Operations _ Durable Solutions Field Assistant
Organizational Unit: Return and Recovery Unit
Duty Station: Anbar (Falluja) - Iraq
Type of Contract: Sub-Contract to Stars & Orbit
Grade: Equivalent to G5
Duration of Appointment: Six (6) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date: 30th June 2021
Reference Code: CFA2021/IRQ/160

Context/Reporting line:

Following the end of hostilities against ISIS, the return of approximately 3.6 million Iraqis is threatened by the large presence of debris, heavy damage to community infrastructure and destroyed shelter. The work of the Return and Recovery Unit within IOM Iraq is to remove these initial obstacles to return and lay the foundation for longer-term recovery, economic development, and peacebuilding programming.

Under the general guidance of the Head, Return and Recovery Unit, the overall supervision of Senior Operations Coordinator and Anbar Regional Coordinator, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Senior Durable Solution Assistant and the technical support of the Durable Solutions Officer, the “Durable Solutions Field Assistant” will support return and community engagement activities in Anbar governorate in both camps and urban sites. Based out of IOM community resources center in Fallujah, with constant visits to the different communities and camp sites, to implement return operations and coordinate relationship with stakeholders across the governorate and follow the same channel of reporting in the unit.

Core Functions / Responsibilities

1. Act as the focal point of the return project with constant presence in the camp and constant interaction with IDPs and CCCM at the camp level.
2. Manage the workplan of community mobilizers responsible for community mobilization, sensitization, and risks communication.
3. Leading the registration help desks operated in Anbar camps including coordination with CCCM actors, mobilization for registration, provision of IEC materials and other relevant tasks.
4. Leading community sensitization activities in the camp including coordinating with camp stakeholders, areas of return stakeholders, public service providers and duty bearers.
5. Work closely with MOMD return delegate to finalize the registration process.
6. In collaboration with MOMD and with other RRU and other IOM units’ staff, support in conducting the area of origin risk assessment through host communities’ consultations and key informant interviews. This may include interviews with Mukhtars, tribal leaders, local authorities, returnees’ committees and any other relevant personals or entities.

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.
7. Support the senior DS Field Associate in maintaining an updated stakeholder mapping through providing up to date information related to the stakeholders.
8. Perform such other duties as may be assigned by supervisor(s).

Required Qualifications

Education:
- University degree in social sciences, humanitarian studies, law, or any relevant department from an accredited academic university or institute.

Experience and Skills:
- Minimum 3 years of relevant work experience in social cohesion/community stabilization, protection, camp management, community engagement or MHPSS.
- Good understanding and proven experience in individual profiling of vulnerable population and in conducting referrals in line with protection standards.
- Demonstrable skills in engaging with communities, leading community consultations, running focus group discussion and other forms of CWC approaches.
- Previous work in the return/camp setting in Anbar and/or in social cohesion, peacebuilding or community stabilization activities in Anbar governorate is an advantage.
- Good organizational, communication, coordination, and time-management skills.
- Good ability to interpret, analyze, and synthesize information in a fast-paced environment.
- Strong ability to productively work under pressure and circumstances of insecurity.
- Good reporting skills, reliability, flexibility, commitment, and patience.
- Ability to gain trust and build relationships with co-workers, communities, and authorities.
- Demonstrated gender awareness and gender sensitivity.
- Applicants must be based in Fallujah, Anbar or surrounding districts.

Languages:
- Fluency in English and Arabic is required.

Behavioral Competencies
- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).
How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://vacancies.my-soc.org/apply.php?job=20210616144509&token=Vg1pnmc5brikFHG6xUjv3Ld0Y

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 16.06.2021 to: 30.06.2021