Organization or Agency: International Organization for Migration (IOM)
Position Title: Field Engineer
Organizational Unit: Return and Recovery Unit
Duty Station: Kirkuk (Hawija)- Iraq
Type of Contract: Sub-Contracting (Stars & Orbit)
Grade: Equivalent to G5
Duration of Appointment: Six (6) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date: 25th June 2021
Reference Code: CFA2021/IRQ/120

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the overall supervision of the Infrastructure Coordinator, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Program Coordinator North East in close coordination with the RRU Team Leader in Kirkuk, the incumbent will perform the following duties:

Core Functions / Responsibilities

1. Support the voluntary return initiative under the durable solution program with assessing shelter rehabilitation needs for the targeted caseload including: Design a project bill of quantities (BoQs) with specifications in coordination with relevant governmental entities and QA/QC engineers, orienting beneficiaries about the legal agreement liability, identifying site supervisors, managing beneficiaries’ data.
2. Manage beneficiary’s data on MIS.
3. Conduct inspection visits to shelter rehabilitation beneficiaries to verify the milestone achievements, progress report issuance and compile supporting documents to initiate payment processes.
4. Manage day-to-day all site activities, supervise contractors, beneficiary-driven housing constructions and provide necessary technical input to manage work as per set out standard and quality.
5. Direct supervision of daily workers contracted in their area of responsibility including technical feedback, basic quality assurance, attendance tracking and progress monitoring.
6. Support the senior community engineer in developing bi-weekly workplans and provide continuous updates regarding status of projects per designated workload.

Infrastructure:

1. Support the unit in identifying infrastructure and needs in the targeted communities through participating in the communities assessment and planning meetings with stakeholders and coordinating with relevant local authorities and maintain a transparent and ongoing between local authority, contractor, CAP and CMT to agree on project work plan.
2. Conduct joint field visits with other relevant team members as well as, community structures to assess the needs of the target communities (IDPs, returnees and host community residents). In addition, conduct an analysis of existing and planned natural and human resources in the targeted communities that may impact on proposed CAPs.
3. Draft the initial rehabilitation plan for designated infrastructure project including intended work needed, BOQs, timeline, budgeting and recommendations for handover.

Planning and reporting:

1. Peer with the other field engineer in identification of areas of technical growth to build a training plan.
2. Support the other field engineer in setting up bi-weekly, monthly, and quarterly workplans with clear objectives and delivery timeline.
3. Provide bi-weekly reports related to infrastructure and shelter rehabilitation.
4. When relevant, attend frequent planning meetings with the technical and operation teams.
5. Support other projects with technical engineering inputs including assessing the needs for hardware in EDF, assessing the equipment needed for cash for work activities and support in identifying skilled/unskilled workers.
6. Perform other duties assigned by superiors.

Required Qualifications

Education:

- Bachelor’s degree in Civil Engineering from an academic university or institute.

Experience and Skills:

- Minimum 3 years of work experience in related field
- Experience working for the United Nations, an official mission, non-governmental organization, or relevant government department a distinct advantage.
- Has no issue with roving between different sites.
- Good experience in building structure design with AutoCAD.
- Good experience in preparing BOQ and estimation cost for construction projects.
- Good communication, interpersonal and organizational skills.
- Ability to draft clearly and concisely.
- Demonstrated gender awareness and gender sensitivity.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
- Ability to work under pressure.
- Personal commitment, efficiency, flexibility and drive for results.
- In office applications, including Word and Excel, internet explorer.

Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies:

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).
IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://vacancies.my-soc.org/apply.php?job=20210503075946&token=rXkl4YS5Wms9xaEg8UOFozwRK

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 16.06.2021 to: 25.06.2021