

FEMALE CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY

The Iraq Operation of the United Nations High Commissioner for Refugees (UNHCR) invites qualified candidates to apply for the following vacancy:

Functional Title & Grade: Protection Associate, G6
Position Number: 10020499
Contractual Status: Fixed-term Appointment
Vacancy Code: IRQ/ERB/FTA/2020/012
Duration: One year (there is a lien to this position)
Duty Station: Erbil, Iraq

Date of Issue: 02 April 2020
Deadline for applications: 16 April 2020

Internal/External Vacancy

OPERATIONAL CONTEXT

The Protection Associate normally reports to the Protection Officer or the Senior Protection Officer. The incumbent monitors protection standards, operational procedures and practices in protection delivery in line with international standards and provides functional protection support to information management and programme staff. The Protection Associate is expected to coordinate quality, timely and effective protection responses to the needs of populations of concern (PoC) and identify opportunities to mainstream protection methodologies and integrate protection safeguards in operational responses in all sectors. S/he contributes to designing a comprehensive protection strategy and liaises externally with authorities and partners on protection doctrine and policy as guided by the supervisor. The Protection Associate also ensures that PoC are involved in making decisions that affect them, whether in accessing their rights or in identifying appropriate solutions to their problems. To achieve this, the incumbent will need to build and maintain effective interfaces with communities of concern, local authorities and protection and assistance partners.

The candidate should have experience in liaising with governmental, legal professional, and humanitarian counterparts, as well as with partners and other stakeholders to collect information, monitor programme activities, and implement protection interventions. The candidate should ideally have significant experience in legal and protection case management and a sound understanding of national and international legal mechanisms and frameworks as they pertain to UNHCR's persons of concern in the Kurdistan Region of Iraq. The candidate should demonstrate awareness of the political and security challenges which may impact response and normal project delivery. S/he is needed to have demonstrated skills in regularly dealing with authorities and other internal and external stakeholders. Knowledge of Kurdish Language is an asset and the candidate should have previous experience in working in a demanding environment.

The incumbent will undertake the following responsibilities under the direct supervision of Protection Officer in Erbil Office.

**Functional Statement
Responsibilities:**

- Stay abreast of political, social, economic and cultural developments that have an impact on the protection environment.
- Consistently apply International and National Law and applicable UN/UNHCR and IASC policy, standards and codes of conduct.
- Assist in providing comments on existing and draft legislation related to PoC.
- Provide advice on protection issues to PoC; liaise with competent authorities to ensure the issuance of personal and other relevant documentation.
- Assist in conducting eligibility and status determination for PoC.
- Contribute to measures to identify, prevent and reduce statelessness.
- Contribute to a country-level child protection plan as part of the protection strategy.
- Contribute to a country-level education plan as part of the protection strategy.
- Monitor Standard Operating Procedures (SOPs) for all protection/solutions activities.
- Manage individual protection cases including those on SGBV and child protection. Monitor, and intervene in cases of refoulement, expulsion and other protection incidents.
- Assist in identifying durable solutions for the largest possible number of PoC through voluntary repatriation, local integration and where appropriate, resettlement.
- Contribute to the design, implementation and evaluation of protection related AGD based programming with implementing and operational partners.
- Facilitate effective information management through the provision of disaggregated data on PoC and their problems.
- Participate in initiatives to capacitate authorities, relevant institutions and NGOs to strengthen national protection related legislation and procedures.
- Assist the supervisor in prioritizing PoC for interview, counselling and propose protection support for individual cases.
- Assist the supervisor with enforcing compliance of local implementing partners with global protection policies and standards of professional integrity in the delivery of protection services.
- Assist the supervisor with enforcing compliance with, and integrity of, all protection standard operating procedures.
- Submit individual payments request for PoC for approval.
- Perform other related duties as required.



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

Competency Requirements:

Core Competencies

Accountability
Communication
Organizational Awareness
Teamwork & Collaboration
Commitment to Continuous Learning
Client & Result Orientation

Managerial Competencies

Judgement and Decision Making

Cross-Functional Competencies

Negotiation and Conflict Resolution
Political Awareness
Stakeholder Management

ESSENTIAL MINIMUM QUALIFICATIONS AND PROFESSIONAL EXPERIENCE REQUIRED:

- 6 years relevant experience with High school diploma.
- Knowledge of English and/or UN working language of the duty station if not English.

DESIRABLE QUALIFICATIONS & COMPETENCIES:

- Protection Learning Programme.
- Certificates/ Licenses in international Law, Political Science or relevant fields.
- Computer Literacy.
- Protection & Solutions Awareness.
- Protection-related guidelines, standards and indicators.
- Refugee Protection Principles and Framework.

Interested eligible applicants should apply through the provided link <https://www.unhcr.org/iraq-jobs>, attaching the New Personal History Form with a covering letter in English explaining their interest in the position.

Kindly note that only electronic applications submitted through the website will be considered.

Please note that long-listed candidates may be requested to sit for a written test. Only short-listed applicants will be contacted, and engagement is needed immediately.