



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **Psychologist**  
Organizational Unit: **Community Stabilization Unit**  
Duty Station: **Anbar (Al Qaim)-Iraq**  
Type of Contract: **Sub-Contract to Stars & Orbit**  
Grade: **Equivalent to G5**  
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**  
Closing Date: **04<sup>th</sup> August 2020**  
Reference Code: **CFA2020/IRQ/219**

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.*

### Context

Under the overall guidance of the Head, Community Stabilization Unit (CSU), overall supervision of IOM Iraq MHPSS Programme Coordinator, the administrative supervision of the Head of Sub Office and the direct supervision of National Psychosocial Officer in close coordination with the CSU Area Coordinator, the successful candidate will be responsible for supporting the MHPSS programme activities by performing the following functions and responsibilities:

### Core Functions / Responsibilities

1. Provide psychological consultations to recipients in need of specialized levels of MHPSS support.
2. Technical support of psychosocial teams in Al Qaim, Anbar governorate, ensuring timely and effective execution of project's activities and operational plans, as well as efficient, transparent and accountable use of allocated funding.
3. Promote partnership, capacity building and strengthening of civil societies organizations, including local NGOs, women's and youth associations, providing training, coaching and networking.
4. Participate in needs assessments, support researches, identify strategies to promote psychosocial support at Governorate level, design operational plans to enhance access to psychosocial services and peacebuilding opportunities.
5. Assist the MHPSS team in project development functions.
6. Support the maintenance of project documentation and information, including the preparation of Arabic and English translations of technical documents.
7. Ensure that confidentiality and the right to privacy is maintained with regard to confidential beneficiary and project information.
8. In accordance with structured reporting requirements and informal reporting needs, prepare clear and concise reports of all activities undertaken.
9. Ensure that hardcopy and electronic information systems are maintained, particularly the important notes of all key monitoring, implementation and coordination activities.
10. Provide training sessions to IOM staff, psychosocial and social cohesion field teams, community focal points and partner organizations staff and organize training modules
11. Participate in the continuous monitoring and evaluation of the program and in the logistical elaboration of the programmatic phases of intervention.
12. Perform such other duties as may be assigned by the programme management.

## Required Qualifications

### *Education:*

- Bachelor's degree in Psychology from an accredited academic university or institution. Applicants without this degree will be not be considered for the position.

### *Experience and Skills:*

- At least 3 years of professional experience in similar context. Previous experiences in social cohesion activities and in Anbar is an advantage.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.

### *Languages:*

- Fluency in English and Arabic is required.

### *Behavioral Competencies*

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

### ***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

### **How to apply:**

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link:

<https://iraq.iom.int/jobs/psychologist-9>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

### **Posting period:**

From: 21.07.2020 to: 04.08.2020