



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **CCCM Mobile Team Leader**
Organizational Unit: **Camp Coordination, Camp Management**
Duty Station: **Ninawa (Ba'aj) -Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to G5**
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **04th August 2020**
Reference Code: **CFA2020/IRQ/218**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the overall supervision of the Project Coordinator (CCCM), the administrative supervision of the Head of Office and the direct supervision of the CCCM Senior Mobile Team Leader, the incumbent will be responsible for the following duties:

Core Functions / Responsibilities

1. Develop brief SOP for minimal camp site maintenance procedures (site operational procedures).
2. Develop an action plan in camp coordination and management functions for camp staffs.
3. Oversee basic capacity building training to the camp management staffs and IDP's through on job training (OJT).
4. Have good project management knowledge and skills in camp construction and maintenance.
5. Develop construction BOQ and procure materials and supervise of contractors.
6. Coordinate with and train government OMT's the proper supervision techniques and operation and maintenance (O&M) procedures.
7. Supervise site support staffs including any safety procedures to ensure that the project scope, conditions of contract in the agreement with the Donor are monitored to the fullest extent.
8. Collaborate and coordinate with government counterparts, local community camp police and security and other relevant actors (e.g. INGOs assisting with camp management and provision of shelter).
9. Participate in regular camp coordination meetings with camp management and maintenance team.
10. Provide weekly quality monitoring report and feedback to program officer and camp coordination teams.
11. Interact with IDP community and educate and train them on skills development when need arises.
12. Regularly update and discuss any camp site related matters with CCCM team, and shelter program manager and program officer.
13. Provide lessons learnt project close report for archive.
14. Any such other duties as may be assigned.

Required Qualifications

Education:

- University or college degree in civil engineering, architectural or construction management from an accredited academic university and institution.

Experience and Skills:

- Minimum 3 year of experience in the relevant fields.
- Relevant certifications, training and project experience, specifically in camp management is an advantage.
- Competency in international building codes, SPHERE standards and practical knowledge and trainings would be an advantage.
- Operational and field experience in CCCM program development and implementation.
- Experience in conflict/ emergency zones and in working in a high-risk environment.
- Experience in liaising with governmental authorities and local communities, as well as national and international institutions.
- Knowledge and/or field experience in the areas of camp maintenance management is any advantage
- Excellent leadership, coordination and information management skills.
- Familiarity with the south and central region is an asset.
- Knowledge of local governance in post-conflict contexts, and of gender and inclusion strategies.
- Good communication, report writing, presentation and people's skills. Understanding and tolerant to complex social-political religious, cultural environments is necessary. Drive for results with effective resource management skills
- Ability to work under extreme pressure in difficult conditions while maintaining security awareness
- Flexibility and focus on processes and their improvements
- Ability to work effectively and harmoniously with colleagues from varied cultures
- Ability to work with minimal supervision
- Excellent human resource management skills, interpersonal skills, cross-cultural communication and ease in managing a multi-ethnic team. Patience and understanding to work with and grow the capacity of national staff
- Ability for rapid analysis of very complex issues, strong decision-making, and translation of programmatic learning and priorities into operational strategies
- Experience delivering programs to tight deadlines
- Experience with budget management and procurement planning
- Experience with systems and concepts for monitoring and evaluating project performance
- Good Computer and IT skills
- Ability and willingness to work in remote and isolated location with ever changing security scenarios

Languages:

- Fluent in English and Arabic is required.
- Any other local language is an advantage.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.

- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://iraq.iom.int/jobs/cccm-mobile-team-leader-2>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 21.07.2020 to: 04.08.2020