



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Senior Social Cohesion Area Coordinator**
Organizational Unit: **Community Stabilization Unit**
Duty Station: **Basra-Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to G7**
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **20th August 2020**
Reference Code: **CFA2020/IRQ/240**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Chief of Mission (CoM), the overall supervision of the Head, Community Stabilization Unit, and the direct supervision of the Social Cohesion Project Officer, the successful candidate will be responsible for:

Core Functions / Responsibilities

1. Coordination and supervision of psychosocial and social cohesion teams in Basra, including technical supervision of social cohesion teams, ensuring timely and effective execution of project's activities and operational plans, as well as efficient, transparent and accountable use of allocated funding.
2. Undertake stakeholder mapping and develop relationships and promote partnership and close coordination with local authorities and key interlocutors concerned with psychosocial support and social cohesion aims and project objectives in the Governorate, including Governor and Mayors' Offices, Provincial and City Councils, line ministries branches (MoYS, MoLSA, MoH, MoMD).
3. Ensure close coordination at field level between psychosocial and social cohesion teams/activities with livelihoods teams/activities operating and being implemented under the program in furtherance of project objectives.
4. Develop project implementation plans to track project activities and operational budgets.
d) Promote partnership, capacity building and strengthening of civil societies organizations, including local NGOs, women's and youth associations, providing training, coaching and networking.
5. Carry on needs assessments, support researches, identify strategies to promote psychosocial support and social cohesion at Governorate level, design operational plans to enhance access to psychosocial services and peacebuilding opportunities.
6. Assist the Community stabilization Officer and MHPSS officer in the overall management of the program in the Governorate, including administrative, coordination, and project development functions.
7. Support the maintenance of project documentation and information, including the preparation of Arabic and English translations of technical documents.
8. Ensure that confidentiality and the right to privacy is maintained with regard to confidential information.
9. In accordance with structured reporting requirements and informal reporting needs, prepare clear and concise reports of all activities undertaken.
10. Provide a situational monthly report over all key monitoring, implementation and coordination activities.

11. Provide training sessions to the psychosocial and social cohesion field teams, community focal points and partner organizations staff.
12. Participate in the continuous monitoring and evaluation of the program and in the logistical elaboration of the programmatic phases of intervention.
13. Analyse and monitor dynamics in target communities and relevance to IOM programming, proposing adjustments and/or identifying new areas of potential intervention accordingly.
14. Pro-actively offer suggestions and advice to management to help ensure that CSU programming is responsive to needs and concerns on the ground, and initiate improvements as requested.
15. Ensure and promote for gender and disability mainstreaming within all project planning and activities, and that all programming is implemented with a conflict sensitive approach.
16. Perform such other duties as may be assigned by the Project Manager and Social Cohesion Project Officer.

Required Qualifications

Education:

- Bachelor's degree in Political Science, Education or Social Sciences.

Experience and Skills:

- At least 5 years of professional experience implementing social cohesion activities. At least 2 years of professional experience managing social cohesion teams. Previous experiences implementing social cohesion activities as part of programs targeting former combatants is an advantage.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.
- Good communication, interpersonal and organizational skills.
- Ability to draft clearly and concisely.
- Demonstrated gender awareness and gender sensitivity.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
- Ability to work under pressure.
- Personal commitment, efficiency, flexibility and drive for results.
- Proficiency in Office applications, including Word, Excel, Power Point, Explorer.

Languages:

- Fluency in English and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://iraq.iom.int/jobs/senior-social-cohesion-area-coordinator>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From:06.08.2020 to: 20.08.2020