



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **Social Cohesion Assistant**  
Organizational Unit: **Community Stabilization Unit**  
Duty Station: **Ninewa (Qairawan and Ba'aj)-Iraq**  
Type of Contract: **Sub-Contract to Stars & Orbit**  
Grade: **Equivalent to G5**  
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**  
Closing Date: **19<sup>th</sup> August 2020**  
Reference Code: **CFA2020/IRQ/238**

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.*

## Context

Under the general guidance of the Head, Community Stabilization Unit, the overall supervision of the Field Coordinator, the administrative supervision of the Head of Sub Office and the direct supervision of the Area Coordinator, the successful candidate will be responsible for supporting IOM's social cohesion activities in Qairawan and Ba'aj within Ninewa district, by performing the following functions and responsibilities:

## Core Functions / Responsibilities

1. Design and implement social cohesion and peacebuilding activities in Qairawan and Ba'aj.
2. Develop an activity plan in close collaboration with the Area Coordinator.
3. Participate in needs assessments, including collecting data and facilitating group discussions in the target communities.
4. Conduct community outreach activities and collaborate with civil society organization ensuring inclusiveness of vulnerable and marginalized populations in project activities.
5. Support the Area Coordinator to organize and coordinate workshops, trainings, dialogue sessions and other small group events, in close collaboration with local authorities and communities.
6. Assist the Area Coordinator in the overall management of the project, including administrative, coordination, and project development functions.
7. Participate in the continuous monitoring and evaluation of the program and the integration of work with activities the social cohesion and other CSU program activities on governorate level.
8. Participate in the capacity building activities arranged by CSU for local stakeholders on social cohesion and peacebuilding topics.
9. Any other duty as may be assigned by the Area Coordinator or program officers.

## Required Qualifications

### Education:

- Bachelor's Degree in Social Work, Psychology, Educational Psychology or other relevant social sciences from an accredited academic university or institute.

### ***Experience and skills:***

- Minimum 3 years' experience working in the humanitarian or development sector, of which at least 1 year involves social cohesion, peacebuilding, or MHPSS programs.
- Experience in capacity building for local NGOs or social programmes is a strong advantage.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.

### ***Languages:***

- Fluency in English and Arabic is required.

### ***Behavioral Competencies***

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

### ***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

### **How to apply:**

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link:

<https://iraq.iom.int/jobs/social-cohesion-assistant-0>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

### **Posting period:**

From: 05.08.2020 to 19.08.2020