Organization or Agency: International Organization for Migration (IOM)
Position Title: Disability Inclusion Officer
Organizational Unit: Community Stabilization Unit
Duty Station: Erbil-Iraq
Type of Contract: Sub-Contract to Stars & Orbit
Grade: Ungraded
Duration of Appointment: Four (4) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date: 25th August 2020
Reference Code: CFA2020/IRQ/243

**Context/Reporting line:**

Under the general guidance of the Chief of Mission (CoM). The overall supervision of the Head, Community Stabilization Unit (CSU) and the direct supervision of the Programme Coordinator, the successful candidate will be responsible for:

**Core Functions / Responsibilities**

1. Provide technical support to CSU staff, especially field teams and implementing partners to implement CSU’s mainstreaming disability inclusion framework. Including providing technical support to CSU during the different stages of project proposal development
2. Ensure timely and effective execution of disability inclusion work plan activities, as well as efficient, transparent and accountable use of allocated funding.
3. Lead on development capacity of IOM CSU staff, field teams, community focal points and CSU partner organizations staff on mainstreaming disability inclusion.
4. Support IOM Iraq Units to strengthen disability inclusive monitoring evaluation and reporting, including the collection of data disaggregated by disability
5. Support IOM Iraq Units to strengthen accessibility of existing and new IOM Iraq structures.
6. Prepare clear and concise reports on relevant activities, in accordance with structured reporting requirements and informal reporting needs.
7. Perform such other duties as may be assigned by the Programme Coordinator.

**Required Qualifications**

**Education:**

- Bachelor’s degree in Political Science, Education or Social Sciences or other related studies from an accredited academic university or institute with minimum 2 years of professional experience in similar context.
- Post-graduate studies in political or peacebuilding studies, sociology and/or Psychosocial Support in emergency settings is an advantage.

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**IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.**
**Experience and Skills:**

- Demonstrated experience in mainstreaming disability inclusion is required; most preferably related to stabilization, MHPSS, social cohesion, livelihoods, shelter, protection. Experience working for IOM Iraq would be an advantage.
- Ability to foster commitment and build capacity among activity staff and in-country actors on integration and empowerment, including training and workshop facilitation skills and experience.
- Working alongside people with disabilities in Iraq.
- Using a rights-based approach to disability inclusion.
- Good communication and interpersonal skills.
- Demonstrated gender awareness and gender sensitivity.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
- Ability to work under pressure and deliver under tight deadlines.
- Personal commitment, efficiency, flexibility and drive for results in the field of disability inclusion.
- Proficiency in Office applications, including Word, Excel, Power Point, Explorer.

**Languages**

- Fluency in English, Kurdish and Arabic is required.
- Knowledge of Turkmen languages would be considered as an asset.

**Behavioral Competencies**

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

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**IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse**

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*
How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Candidates with disabilities are strongly encouraged to apply.

Interested candidates are invited to submit their applications via this link: https://jobs.my-soc.org/apply.html?job=CFA2020-IRQ-243 &token=qEChMgFO5SHXplmWs6fJDUt1Y

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 18.08.2020 to: 25.08.2020