



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **MHPSS Social Worker**  
Organizational Unit: **Community Stabilization Unit**  
Duty Station: **Basra - Iraq**  
Type of Contract: **Sub-Contract to Stars & Orbit**  
Grade: **Equivalent to G4**  
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**  
Closing Date: **29<sup>th</sup> September 2020**  
Reference Code: **CFA2020/IRQ/264**

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.*

## Context

Under the general guidance of the Head of Community Stabilization Unit (CSU), Overall Supervision of the Mental Health and Psychosocial Support (MHPSS) Programme Coordinator, the administrative supervision of the Head of Sub Office and direct supervision of the Area Coordinator. the successful candidate will be responsible for the management of community stabilization unit project in Basra by performing the following functions and responsibilities:

## Core Functions / Responsibilities

1. Conduct community outreach activities and engage civil society organization ensuring inclusiveness of vulnerable populations in project activities.
2. Support the mental health and psychosocial support (MHPSS) staff; including but not limited to facilitating PSS activities, collaborating and referring cases when necessary to psychologist, psychiatrist, and protection team.
3. Provide individual support and counselling to beneficiaries when required under supervision of the psychologists and MHPSS officers.
4. Organize and lead the facilitation of support groups, focus group discussions and awareness raising sessions.
5. Contribute to development of key messages and promotion materials related to MHPSS awareness raising and sensitization.
6. Participate in the continuous need's assessment component of the project: collect data, facilitate group discussions in the communities targeted under the project and deliver written reports with that input.
7. Develop, manage, and facilitate activity plan in close collaboration with the team psychologist and the area coordinator.
8. Assist the area coordinator and MHPSS programme officers in the overall management of the project, including administrative, coordination, and project development functions.
9. Support the psychologists with the implementation of community-based activities related to mental health and psychosocial support.
10. Develop close connection with local authorities, youth, women, and people in vulnerable situations in assisting the Area Coordinator.
11. Participate in the capacity building activities arranged by CSU for local stakeholders on MHPSS topics, especially stress management and MHPSS needs of the local population.

12. Any other duties as may be assigned by the Area Coordinator or MHPSS Programme Officer.

## **Required Qualifications**

### ***Education:***

- Bachelor's Degree in Social Work, Psychology, Educational Psychology, or other relevant social sciences from an accredited university.

### ***Experience and Skills***

- Minimum 2 years of working experience working in the humanitarian or development sector, of which at least 1 year involves mental health, psychosocial support, social cohesion, and capacity building programs.
- Experience in capacity building for local NGOs or social programmes is a strong advantage.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.
- Knowledge of community dynamics in Basra an asset.
- Experience in social work, psychological support, protection, and social cohesion activities is an advantage.
- Experience in supporting and collaborating with community service organizations and grassroots NGOs is an asset.
- Effective communication, interpersonal and organizational skills.
- demonstrated gender awareness and gender sensitivity.
- ability to work under pressure
- Personal commitment, efficiency, flexibility, and drive for results.
- Proficiency in Office applications, including Outlook, Word, Excel, and internet explorer.

### ***Languages:***

- Fluency in English and Arabic is required.

### ***Behavioral Competencies***

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

### ***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

**How to apply:**

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link:

<https://vacancies.my-soc.org/apply.php?job=20200915123624&token=R5qyh2EFDVoLIdBWJ1xMe9Tfl>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

15.09.2020 to 29.09.2020