



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Painting Trainer**
Organizational Unit: **Community Stabilization Unit**
Duty Station: **Duhok-Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit (Part time/10 hours/week)**
Grade: **Ungraded**
Duration of Appointment: **Two (2) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **1st October 2020**
Reference Code: **CFA2020/IRQ/275**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context

Under the overall supervision of IOM Iraq MHPSS Programme Coordinator, the administrative supervision of the Head of Sub Office and the direct supervision of CSU Area Coordinator, the successful candidate will be responsible for supporting the MHPSS programme activities by performing the following functions and responsibilities

Core Functions / Responsibilities

1. Through this course participants (from different communities) will gain skills and understanding of using painting as a way to express their artistic talents, teaching them basic skills and styles of painting, developing participants ability to verbalize their ideas and feelings, helping participants to build self-esteem and way to interact with each other in a positive way.
2. Ensure that confidentiality and the right to privacy is maintained with regard to confidential information.
3. Demonstrate the following core behavioral IOM competencies:
 - Accountability.
 - Professionalism.
 - Inclusion and respect for diversity.
 - Integrity and transparency.
 - Teamwork.
 - Delivering results.
 - Encourage and contribute to clear and open communication.

Required Qualifications

Education:

- Bachelor's degree in painting or related field/experience from an accredited academic university or institute.

Experience and Skills:

- Strong background in capacity building with excellent communication, presentation and interpersonal skills.

Languages:

- Fluency in Kurdish and/or Arabic.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Focuses on result for the client and responds positively to feedback.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://vacancies.my-soc.org/apply.php?job=20200924110348&token=ghWujJt2ENliz8kI3DaxHMOFU>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 24.09.2020 To: 01.10.2020

