



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **REMAP Focal Point**
Organizational Unit: **Displacement Tracking Matrix**
Duty Station: **Dohuk - Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to G5**
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **25th November 2020**
Reference Code: **CFA2020/IRQ/328**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the overall supervision of the DTM Coordinator, the administrative supervision of the Head of sub-Office and the direct supervision of DTM Operations Officer the incumbent will be responsible for the following:

Core Functions / Responsibilities:

1. Supervise REMAP (Regional Evidence for Migration Analysis and Policy) field staff and DTM responses in the borders and advise on possible areas of intervention and operational environment.
2. The incumbent will be responsible to respect assessment deadlines, ensure the accuracy of the survey data submitted, as well as integrity and protection of data as per DTM guidelines and IOM's Data Protection Manual.
3. Oversees REMAP staff in different governorates across Iraq remotely.
4. Attend relevant meetings (internally and externally).
5. Contribute to preparedness activities and the review of operational procedures to ensure that IOM is adaptive and effective.
6. Conduct qualitative and quantitative surveys on a sample of travelers crossing the FMP in respect of the methodology as directed by the supervisor.
7. Advise and keep IOM abreast of evolving returnees and migrants' movement, trends, and dynamics.
8. Perform any other duties assigned by supervisors.

Required Qualifications

Education:

- University Degree from an accredited academic university or institute.

Experience and Skills:

- Minimum 3 years of work experience in managing and supervising a team.
- Familiarity with assessments, particularly quantitative and qualitative data collection practices.

- Good writing, communication and negotiation skills.
- Personal commitment, efficiency, flexibility, drive for results; capacity to work effectively and harmoniously within a team of colleagues from varied cultures and professional backgrounds.

Languages:

- Fluency in English, Kurdish and Arabic.

Behavioral Competencies:

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Focuses on result for the client and responds positively to feedback.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://vacancies.my-soc.org/apply.php?job=20201118130429&token=vDbV832MtWEB4jJSXr1TqZQYo>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 18.11.2020 to: 25.11.2020